



Effectuation of Title VI of the Civil Rights Act of 1964 for Contractors and Other Subrecipients

When the Tennessee Department of Health (“the Department”) determines a recipient of federal financial assistance does not comply with the *Title VI of the Civil Rights Act of 1964* (“*Title VI*”) (*42 USC § 2000d*), the Department’s Title VI Office will notify the recipient of the nature of the noncompliance and give the recipient 30 calendar days from the date of the notification to provide the Department with its plan to voluntarily comply with Title VI. Upon receipt of the recipient's plan to voluntarily comply, the Department’s Title VI Office will notify the recipient that it has 60 calendar days in which to submit evidence that it has completed all required corrective actions.

If a recipient administering U.S Health and Human Services (HHS) programs or activities fails or refuses to submit a voluntary plan of compliance within the 30 calendar days, the Department’s Title VI Office will take the administrative action required by HHS regulations at *45 C.F.R. § 80.8* to effectuate compliance or to proceed with termination through the Department’s Legal Office. Further, the Department’s Title VI Office will notify HHS of its recommendation to begin enforcement in accordance with *Title VI*.

The Department’s Title VI Office will follow the U.S. Department of Agriculture (USDA), Food and Nutrition Services *Title VI* regulations at *7 C.F.R 15.8, FNS Instruction 113-1: Civil Rights Compliance and Enforcement – Nutrition Programs and Activities*, and program-specific directives when addressing a recipient’s noncompliance in any USDA FNS program.